



TIIČMA MANAGEMENT SERVICES  
1250C IRONWOOD ROAD  
CAMPBELL RIVER BC V9W 6H5  
250-287-2775

Director's Name: Jenniffer Hanson

Department: Education

Title of Report: KCFN Education Department Annual Report

Date: January 2023

## **1. Strategic Overview**

Staffing is key to the success and expansion of the Education Department.

Currently within Education Department there is:

- 1 teacher assistant at Houpsitas Preschool-Kindergarten,
- 1 Cultural and Language support worker at Houpsitas Preschool-Kindergarten,
- 1 teacher at Houpsitas Preschool-Kindergarten,
- 1 Cook at Kyuquot School,
- 1 Language Coordinator,
- 1 Education Coordinator, and
- 1 Houpsitas Education Support worker and A Director of Education.

The goal is to increase the staff within education, we need a Gemma Headstart Support worker, increase the Language program and increase the staffing in that program, potentially separate the Education coordinator roles into two roles, which would give us two employees: 1 for Elementary/Secondary support and 1 for Post-secondary support. A draft KCFN Education Strategic Plan is in the final stages and will be publicly available in the near future.

## **2. Financial Overview**

During the Covid pandemic we continued to financially support KCFN post-secondary students. We also received, practically given, grants from First Nations Education Steering Committee for learning resources. Due to having to do classes from home etc, we were given a grant of \$46,000.00 to assist in the purchase of laptops and devices for students. We were also given a grant of \$64,000.00 to assist our students in loss of learning during covid. And we were approved for a \$5000.00 grant which went towards college/university campus tours. Recently we received a grant of \$64,000.00 that went to a short summer camp program, and activities and events for Kyuquot School. The Grants from FNEC are



TIIČMA MANAGEMENT SERVICES  
1250C IRONWOOD ROAD  
CAMPBELL RIVER BC V9W 6H5  
250-287-2775

all specific to schools within First Nations lands. We also had funding to spend on learning resources for students living away from home, which went to Laptops, ipads etc.

Gemma Headstart continued to fund families with gift cards or food hampers during seasons.

### **3. Functional Overview**

From 2019-2022 we've had training such as:

Carpentry Trades

Marine Training

PAL training

Machine operator training

Staff development in EXCEL, Human Resources, Aboriginal Leadership,

S100/S185

We have hosted career fairs in Campbell River and Houpsitas

for the very first time a Residential school survivor gathering in Campbell River.