



## **Ka:'yu:'k't'h'/Che:k'tles7et'h' First Nations**

### **CAREER OPPORTUNITY**

#### ***Stewardship Officer (SO)***

#### **1-Year Term**

Ka:'yu:'k't'h'/Che:k'tles7et'h' First Nations are growing & need to add an energetic, top-notch **Stewardship Officer (SO)** to the L&R team. Reporting to the Stewardship Program Manager, the SO is responsible for implementing the Stewardship Program on KCFN Treaty Lands and territories (Hahuulth). As a Stewardship Officer, you can expect to be involved in the monitoring/identifying of:

- Environmental issues on the water in relation to fisheries, food fisher shipping activities, including foreshore areas & aquaculture/food harvesting sites
- Environmental issues - including water courses & road building
- Industrial activities including pre- and post-activity inspections
- Recreational users & checking/issuing access permits
- Trespass & development
- Protection of culture/heritage sites, &
- Identifying opportunities for habitat restoration.

This amazing opportunity comes with a competitive wage & time off to achieve work-life balance!

#### **Duties/Responsibilities/Accountabilities**

- Conduct monitoring patrols throughout territory
- Wear a uniform in the course of duty
- Provide guidance to KCFN members, non-KCFN individuals, and outside agencies within KCFN territories
- Build & maintain productive relationships with federal & provincial agency staff
- Protect the health of KCFN territory & culture
- Effectively communicate/interact with a variety of visitors & resource-users in a polite, positive manner
- Address violation issues with community members & resource users in a confident, comfortable, & friendly way
- Respond professionally to violations by documenting relevant info/evidence
- Create & maintain reports on results of monitoring efforts
- Collect & record data related to the health of KCFN ecological & cultural values as well as the impacts of resource use on these values

- Ensure data is entered on a daily/weekly basis into the database & kept secure
- Educate community members about KCFN issues & the Stewardship Program
- Serve as a role model for youth interns and summer students
- Respect & maintain confidentiality at all times
- Observe & champion safe work practices & protocols at all times
- Observe & adhere to all laws, legislation, regulations (KCFN, provincial & federal)
- Other duties/assignments as assigned by management

### Our Ideal Candidate

- Technologist Certificate in natural resource management, biology, forestry, or geography
- Min 1-year of experience in natural resource management (or at least 3 years experience working in natural resources)
- Experience operating a boat & navigating in KCFN territories (ability to run alone if needed)
- Anchoring, stern & bow
- Experience interpreting/applying laws & regulations – *asset*
- Willingness to learn & take initiative
- Ability to research, analyze, & problem-solve
- Good communication skills & conflict resolution management
- Excellent observation skills, note taking & report writing
- Ability to work in a cross-cultural environment
- Understanding of Nuu-chah-nulth language, culture, practices & protocols
- Excellent oral, written communications & public presentation skills
- Proficient in Office 365 & Google Docs
- WHMIS, Violence & Harassment Prevention Training (or willing to obtain)

### Operational Requirements

- Position based in Kyuquot (Houpsitas) with travel to Campbell River and other locations on Vancouver Island
- Valid Class 5 Drivers License
- Valid SVOP
- MEDA3 & ROCP – *preferred*
- Able to travel, including overnight and weekends - *if required*
- Capable/willing to work extended hours - including evenings & weekends/stats - *if necessary*
- Able to work outdoors in inclement weather - *if necessary*
- Acceptable Police Information Check (PIC)
- Successful background checks - including employment verification/reference checks, education/credential verification
- Adhere to all provincial/federal safe work practices/regulations
- Adhere to all KCFN policies, procedures, protocols (current & future)
- Adhere to all KCFN, provincial & federal laws/legislation

**\*\* This competition is open to internal applicants (ie community members and current employees) only\*\***

**CLOSING DATE & TIME:** August 29, 2023 at 4:30pm

**START DATE:** ASAP

**STATUS:** Full-time, 1-year term

**DATE POSTED:** August 14, 2023

**COMPENSATION:** Competitive

**TO APPLY:** E-mail cover letter & resume to *Dwayne Worthing, HR Manager*, at [dwaynew@kcfirstnations.com](mailto:dwaynew@kcfirstnations.com) citing "**Stewardship Officer**" in the subject heading of your e-mail.

***In accordance with the provisions of the Canadian Human Rights Act and/or the Employment Equity Act, preference may be given to Indigenous applicants.***

*We thank all those who apply, however only those shortlisted will be contacted for interviews.*