



Ka:'yu:'k't'h'/Che:k'tles7et'h' First Nations Government

Outreach Worker – Campbell River & Kyuquot

KCFN's Community Services Department is growing, and we're excited to announce an opportunity for an **Outreach Worker (OW)**. This role provides outreach services to youth and adults in Campbell River and Hupsitas (Kyuquot), supporting individuals facing challenges with addictions, mental health, and homelessness. By working closely with community members and local organizations, the OW will promote recovery, stability, and well-being, making a meaningful difference in the lives of KCFN families.

***Please note:** This role is based in both Campbell River and Kyuquot. It requires regular travel, with stays of about one week at a time in Kyuquot, to provide on-the-ground support to community members.*

Duties/Tasks/Responsibilities:

- **Outreach & Engagement:** Build trusting relationships through regular outreach, assess needs, and support individuals facing homelessness, addictions, or mental health challenges
- **Program Support:** Assist leadership in developing outreach programming, files, and stakeholder connections
- **Community Education:** Deliver presentations on life skills, mental health, addictions, and related topics
- **Assessment & Planning:** Conduct comprehensive assessments to identify challenges and connect clients with culturally appropriate supports
- **Housing & Resources:** Advocate for safe housing and link individuals to services such as healthcare, counselling, financial aid, employment training, and life skills programs
- **Advocacy:** Support clients in navigating systemic barriers and ensuring fair treatment in housing and services
- **Collaboration:** Participate in case conferencing and interventions with agencies such as MCFD, USMA, RCMP, and KCFN services
- **Documentation:** Maintain accurate client records and reporting to support program evaluation
- **Cultural Sensitivity:** Apply cultural protocols and practices in all outreach work

Qualifications:

- Degree or diploma in social work, psychology, human services or similar area of study
- History of professional development that supports the role
- 3+ yrs of community outreach/advocacy experience
- Experience using Office 365, Google docs, Adobe and other software programs
- Strong organizational, communication & conflict resolution skills (trauma informed)
- Experience working in a "wrap-around" services type of environment with many stakeholders
- Experience working with First Nation organizations (in a remote setting) – *asset*

- An understanding and appreciation of Nuu-chah-nulth culture/Ka:'yu:'k't'h' language/protocols – *asset*
- Strong organizational, communication and conflict resolution skills (trauma informed)
- Strong professional boundaries

Other:

- Travel to Houpsitas (Kyuquot) overnights via logging roads/marine
- WHMIS & Violence & Harassment Awareness Training (or willing to obtain)
- First Aid (or willing to obtain) – *strong asset*
- Acceptable vulnerable Police Information Check – *required*

DATE RE-POSTED: September 5, 2025

START DATE: ASAP

STATUS: Permanent, full-time

CLOSING DATE & TIME: Open until filled

WAGE: \$60K-\$70K per annum + benefits/pension/EAP **BASED OUT OF:** Campbell River and Houpsitas

TO APPLY: E-mail cover letter & resume to: *Madelyn Mason, HR Advisor*, at madelynm@kcfirstnations.com citing “OW” in the subject heading of your e-mail.

In accordance with the Canadian Human Rights Act, preference may be given to Indigenous applicants.

We thank all those who apply, however only those shortlisted will be contacted for interviews.