



Ka:'yu:'k't'h'/Che:k'tles7et'h' First Nations

CASUAL LABOUR POOL

Casual / On-Call / Short-term / Project / Piecemeal Work

KCFN is currently accepting resumes/letters of interest for a number of casual, on-call, short-term, project/piecemeal work in and around Houpsitas/Campbell River. We are creating a *pool of candidates* who are interested in being called upon when KCFN requires various projects/work to be done.

Specifically, we are interested in hearing from KCFN community members with the following experience/skillsets/certifications (the list of positions will continue to grow):

- Fish Processors & Distributors
- General labourers & maintenance (ie tear down, remediation, clean-up, event set-up)
- Landscapers, mowers, weeders
- Woodcutters/general chainsaw work (ie brush cutters, tree trimmers) - *saw certification needed*
- Painters, drywallers, carpenters
- Light construction (ie siding, fences)
- Plumbers, flooring installers, roofers,
- Concrete finishers
- Drivers (Various Classes)
- Community Safety Assistants (various roles)
- Boat Operators (SVOP)
- Welders
- Sewer/Water/Drainage System Technicians
- Housekeepers/Homemakers – *certification preferred*
- Cooks/Cook Helpers/Caterers
- Office/Reception/Administration/Teacher's Aides/Early Childhood Educators
- Transcribers/Cultural Advisors

Requirements

- ***Some of these jobs may require gov't or professional, licensing & certification(s) – if so, KCFN may be able to help you obtain those if you don't already have them***
- Experience in the above area(s) is desirable
- Experience dealing with people/the public
- WHMIS, First Aid, Violence & Harassment Awareness Training (or willing to obtain)
- Knowledge of Nuu-Chah-Nulth cultural traditions, language, practices and protocols

- Police Information Check is required (vulnerable checks for those working with vulnerable persons)

Key Relationships

- Tradespeople (ie plumbers, electricians, experts in various fields)
- KCFN managers, supervisors, and staff
- KCFN Community Members

Working Conditions

- Lifting, carrying, walking, kneeling, sitting, squatting, crawling, running, stretching
- Some positions may require using electrical/non-electrical tools & various equipment
- Work is performed indoors & outdoors – in all weather conditions
- Evening & weekend work may be needed on certain work / projects involved
- Can be physically demanding
- **Strict adherence WorkSafe BC guidelines/regulations and/or the Canada Labour Code**
- Harassment and violence-free environment

Terms of Employment: Short-term/temporary/contract-based

Compensation: To be determined based on project/work involved

Posted: November 30, 2023

Posting Updated: January 19, 2024

Competition Closes: Ongoing recruitment – hiring as needed

To Apply

E-mail your *resume/or letter of interest* **or** drop them off at the KCFN Campbell River or Hupsitas Administrative Offices outlining:

1. The job(s) you are interested in,
2. Any experience you have performing the job(s), &
3. Any certifications / qualifications relevant to those job(s)

Dwayne Worthing, HR Manager

KCFN Campbell River Administration Office

1250-C Ironwood Street

Campbell River BC V9W 6H5

dwaynew@kcfirstnations.com

Madelyn Mason, HR Advisor

KCFN Campbell River Administration Office

1250-C Ironwood Street

Campbell River BC V9W 6H5

madelynm@kcfirstnations.com